



# Greater Colorado Council National Youth Leadership Training



<b>Job Title:</b>	Youth Course Lead/Director (YCL)	<b>Property:</b>	McNeil Scout Ranch at Peaceful Valley
<b>Camp/Department:</b>	NYLT	<b>Salary Level:</b>	VOLUNTEER
<b>Location:</b>	22799 N. Elbert Road Elbert, CO 80106	<b>Staff Supervisor?:</b>	Yes
<b>Reports to:</b>	Course Director	<b>Certifications Req:</b>	No
<b>Will Certify Applicant?:</b>	Not Required	<b>Driving Required?</b>	No

**Job Summary**

The YCL works closely with the Course Director, Scoutmasters, and Senior Patrol Leaders in the planning, administration, and delivery of NYLT. The purpose of the Youth Course Lead is to foster a working relationship with the SPL team to ensure that the session is fostering a staff development process that will ensure that each Troop is prepared for running a week of NYLT.

**Job Description**

**ROLE AND RESPONSIBILITIES**

- Be a mentor to the Senior Patrol Leaders (SPL).
- Attend all Staff Development Trainings – should be able to attend IN PERSON (including All Hands, Staff Developments, and other trainings as required by Council.)
- Model the core learning and leadership messages of the NYLT Syllabus.
- Coordinate joint sessions, meetings, and activities throughout the course. Making sure to communicate plans, facilitate participation of ALL Troop Staff, and help evaluate (use the tools) each staff development, each joint activity, and the entire course.
- Help ensure that the syllabus is being delivered.
- Help to ensure that the Greater Colorado Council NYLT traditions are passed along, but when problematic traditions arise helping to redirect and educate about the reasons for the change.
- Help serve as the course administrator and provide support to all staff before and during the course.
- Help Recruit youth staff.
- Help Recruit youth participants.
- Be well-versed in all core content sessions and activities in order to act as a resource.
- Be familiar with camp emergency procedures.
- Report all issues with participants or staff to the NYLT Course Director and MSR Ranch Director as necessary.
- Work with the QM team to make sure that program runs smoothly during camp.
- Assist in cleaning camp areas and buildings. This includes removing trash, cleaning restrooms and showers, and making sure all areas of camp are ready for the next program.
- Other duties as assigned.

**CERTIFICATIONS & REQUIRED TRAINING**

- CPR, AED, First Aid Certification (Not provided by the Council, Recommended)
- Youth Protection (Online Prior to Camp)
- Other training as required by Council and NYLT Management

**REQUIRED FOR THE JOB**

- Must be 18-20 – an adult participant in the BSA Programs
- Must have served in the SPL or ASPL role and have the recommendation of the Scoutmaster or Course Director of their SPL/ASPL course.
- Must be able to read, speak, and write the English language
- Must be able to work outdoors at an elevation of 7,000+ feet above sea level in varying weather conditions
- Must be able to pass a background check from the TRAILS database, CBI and the FBI



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- Must be a member of Scouting America
- Should attend a Course Directors Conference.

## **DIRECTLY SUPERVISES**

- NYLT Youth Staff

## **ADDITIONAL NOTES**

NYLT Policy on missing Staff Development (includes Staff Developments, All Hands, and other trainings required by council) Dates.

If you need to miss one Staff Development meeting, you need to have a conversation with your NYLT Scoutmaster, NYLT Senior Patrol Leader, and your Parent(s)/Guardian(s).

If you need to miss a second Staff Development meeting, you need to have a conversation with your NYLT Scoutmaster, NYLT Senior Patrol Leader, the NYLT Course Director, and your Parent(s)/Guardian(s).

If you need to miss a third Staff Development meeting, you will need to have a conversation with the Council Coordinator and your Parent(s)/Guardian(s). This conversation will likely end in you being asked to not staff NYLT for the year, as we need staff to be able to commit to the entire process of NYLT, staff development through graduation on course.