

GUIDELINES

Madden Merit Scholarship Award

Fall 2026 – Spring 2027 Academic School Year

The John and Marjorie Madden Merit Scholarship (Madden) was established by John and Marjorie Madden to ensure the highest quality and continuity of staff members for Greater Colorado Council (GCC) camps, McNeil Scout Ranch at Peaceful Valley and Donald E Scott Colorado Adventure Point. The scholarship is awarded annually to selected Scouting America registered members of the GCC camp staff who meet the requirements. Merit-based consideration is given for camp service, community involvement, academic ability, creativity of service, demonstrated leadership, and personal initiative. **This is a competitive scholarship. To be eligible to receive this award, you must fully complete the Madden Application, meet all six requirements and be awarded the Scholarship from the Madden Scholarship Committee (Committee).**

All Madden forms can be found on the Greater Colorado Council website: www.ScoutingColorado.org under Camping/Madden Scholarship.

Madden Contacts:

Madden Merit Scholarship Committee

Madden.Committee@scouting.org

Madden Merit Scholarship Administrator: Krista Katsirebas

Krista.Katsirebas@scouting.org

Madden Mailing Address for all correspondence - application packages:

Greater Colorado Council
Madden Committee
10455 W. 6th Avenue, Suite 100
Denver, CO 80215-8753

General Information

- Awards of up to \$7,000 will be made per academic year for the seasonal staff of McNeil Scout Ranch and Colorado Adventure Point. Once approved, \$7,000 will be awarded per scholar, contingent upon meeting all the requirements. The Madden is valid for up to eight semesters, \$28,000 or graduation from a 4-year undergraduate program, **whichever comes first**.
- Specific positions are eligible to receive an additional \$1,000 per the current academic year. Applicants can learn more about these positions through the GCC Camping Director. The positions receiving this additional amount are evaluated annually by the Committee, are subject to change and are posted on the GCC website at www.ScoutingColorado.org prior to the summer camp hiring season. Eligible positions must continue to be held to continue receiving the additional tuition.
- Scholars must be enrolled at an IPEDS accredited institution. The Madden may also be used for education at a recognized trade school leading to a professional certification or licensure upon approval by the Committee of which \$7,000 will be paid annually to the learning institution.
- Funds are distributed directly to institutions in two equal payments for respective semesters. Funds must be used for tuition, room and board, and books for the academic school year. At no time will funds be distributed or returned to a Scholar.
- The Madden is non-taxable according to the Internal Revenue Service. If they are deemed taxable by this entity, all taxes due are the responsibility of the recipient, including, but not limited to: FICA, Local, State and Federal taxes. Please contact your tax advisor for additional information.
- The Madden is merit-based, and applicants enter an objective and subjective competitive application process as prescribed by the Committee which is based on employment and academic history. The purpose of the Madden is to identify and maintain an older, more experienced camp staff.

Scholarship Requirements

REQUIREMENT I – BSA Membership _____ (initial)

Applicants and Scholars are required to be a registered member of Scouting America and the GCC. Membership must be maintained throughout the entire scholarship period. If a scholar is unable to maintain membership in both organizations, the scholar will be removed from the program.

It is the expectation that a Scholar will always uphold the Scout Oath and Scout Law in all situations. Scholars are representatives of the GCC and will be held accountable for their actions throughout the scholarship period. The consequences could result in the removal from the Madden.

REQUIREMENT II – Application and Scholarship Renewal Materials _____ (initial)

- Application packets are due October 31 of the current year or the next business day following that date if it is a weekend or holiday. Applicants must be under the age of 26 by November 1 of the current year to be eligible to apply.
- The applicant may petition the Committee to waive this and any other requirement.
- Scholarship Renewal packets are due June 15 of the current year or the next business day following that date if it is a weekend or holiday.

REQUIREMENT III – Academic Progress _____ (initial)

Applicants and Scholars must have a **semester** Grade Point Average (GPA) of 2.85 to apply and be maintained through the entire scholarship. Only official transcripts will be accepted. If a transcript is **NOT** received in the GCC office, Scholars will **NOT** receive a tuition check. Electronic submissions are preferred.

In addition, Scholars are to maintain a status of full-time student per their university guidelines; if at any time the credit hours on the Scholar's transcript go below 12 credit hours, the Scholar will be removed from the Madden program.

Tuition checks are issued on or about September 15 and January 15 of the current year and **not in conjunction with a schools billing cycle**. A check will only be issued once the official transcript is received at the GCC office. If at any time receipt of a transcript goes beyond 45 days of the above stated deadline, the Committee will consider that the Scholar has withdrawn from the Madden program. In addition, if the Scholar is placed on academic probation **FOR ANY REASON**, the Madden will be immediately suspended, and the scholar must provide a written explanation of the situation to the Committee within 15 days of the disciplinary action, or they will be removed from the Madden.

REQUIREMENT IV – Camp Staff Employment _____ (initial)

Applicants must be employed as a GCC camp staff member for at least one full contracted summer prior to application, of which must be the summer immediately preceding application. Scholars are

required to work their full contracted summer each year during the Madden. If a Scholar resigns or is no longer employed by the GCC, they are immediately removed from the Madden.

REQUIREMENT V - Additional Obligations _____ (initial)

Section A – Evaluations and Recommendations

Applicants and Scholars must request a Camp Director Evaluation from their current GCC Camp Director and/or their designee, and make sure it is received by the Committee by August 31 of the current year.

Applicants must submit three (3) Recommendation Forms from adults not related to them (e.g., teacher, counselor, Scout leader, coach, minister, etc.)

Completed Recommendation Forms must be returned directly to the applicant in a sealed envelope with the signature of the person making the recommendation on the seal. Applicants must submit complete forms with application to the Committee by October 31 of the current year.

Section B – Additional Obligations for Current Scholars

All current Scholars are required to complete twenty (20) hours of Community Service annually, outside of Scouting America and reported using the Community Service form.

In addition, Scholars are required to submit the following items annually. Each submission is to reflect the responsibilities of the current year. Please submit the information as a Word document and all photos in JPG format.

- Continuing Employment Evaluation
- Transcripts
- Personalized thank you letter to the Madden Committee
- Professional biography of no more than 100 words, **updated annually**
- 2 digital portraits –a professional type headshot and a less formal, tasteful representation of the Scholar, preferably in a Scouting uniform performing a Scouting activity, **updated annually.**

All items listed above are considered a part of the Scholarship Renewal Packet and are to be sent directly to the Committee by **June 15 of each year**. Failure to do so will result in the Madden being immediately suspended and the scholar must provide a written explanation of the situation to the Committee within 15 days. Scholars must meet all the requirements and obligations. Non-compliance must be immediately communicated to the Committee in writing. The Committee has granted waivers and extensions for no longer than one semester and has the authority to make allowances on a case-by-case basis if it is in the original spirit of the Madden Scholarship Guidelines. Scholars will only be granted a waiver or extension once.

REQUIREMENT VI – Acknowledgements _____ (initial)

The GCC is under no obligation to offer Scholars a continuing Camp Staff position or a contract. All summer camp positions are reviewed annually and are competitive in nature.

The Committee reviews and makes necessary adjustments to the Guidelines in January for the following academic year. In addition, the Greater Colorado Council and/or the Committee reserves the right to change or modify this program in any manner, effective immediately with or without notice.

The Madden is non-transferable.

The GCC's only obligation is to provide tuition for the Madden within the scope of the aforementioned guidelines. Under no circumstances will the GCC nor the Committee negotiate any matching funds on behalf of the Scholar. Negotiations for any "matching funds" is the responsibility of the Scholar.

AUTHORIZATION:

"In accordance with the scholarship process, I authorize the Greater Colorado Council to obtain from my high school, college or university guidance counselor, teachers, and other sources credentials that may be required with this Agreement, including, but not limited to, course grades and official transcripts, standardized test scores, and personal appraisals. I also waive the right of access to the credentials collected that shall be considered confidential, in accordance with the Family Educational Rights and Privacy Act of 1974. As a John and Marjorie Madden Merit Scholarship recipient, I understand that I will be acting as a representative of the Greater Colorado Council, and in that capacity, I will be expected to conduct myself in a manner that reflects the very highest standards of honesty, integrity, and character. My signature indicates that I understand this obligation and that all information provided is complete, factually correct, and honestly presented. I also understand that I must comply with all requirements stated in these Guidelines for the academic year of Fall 2025 and Spring 2026."

☐ **I have read and agree to the Madden Scholarship Guidelines in its entirety.**

Applicant Signature

Date

Parent Signature if applicant is under 18 Date